

UK&I Region-wide Policies Environmental Policy Statement

As a leading designer and manufacturer of monitoring devices in the UK, Allied Universal Electronic Monitoring (AUEM) recognises its responsibility for the protection of the environment, and is committed to operating all processes in line with our environmental policy and to deliver our products and services in an environmentally responsible manner.

The AUEM Executive Board has the overall responsibility for the implementation of this Policy and ensuring any environmental risks are assessed and appropriate controls are implemented within our AUEM operations. Appropriate resources are provided to ensure that we maintain a positive environmental culture and performance within the business.

All employees and external parties (contractors, suppliers) are expected to co-operate with AUEM management in the implementation of this policy, and to ensure that their work and services, so far as is reasonably practicable, is carried out with minimum risk to the environment.

AUEM seeks continuous improvement in every aspect of our business processes, and is committed to minimising the environmental impacts of our business operations through the following:

- Ensuring that site operations are fully compliant with applicable environmental legislation, standards, and other environment requirements.
- Assess our environmental impact during product/service planning, design, procurement, manufacturing, packing and dispatch to prevent any external environmental pollution.
- Investigate all environmental incidents to ensure the root causes are identified and ensure any corrective or preventative action is taken.
- Actively engage all employees, and other interested parties in communicating environmental issues and compliance obligations.

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- Promote and encourage environmental best practice and responsibilities with our employees.
- Reduce and prevent pollution by waste minimisation, reuse and recycling. Ensure all site operations dispose of all waste through safe and responsible methods.
- Continually improve our environmental practices and results in accordance with the requirements of ISO 14001(2026).

This Environmental Policy will be prominently displayed at all workplaces and made available to the public and other interested parties upon request. The content of this Policy will be continually monitored for improvement and will be formally reviewed annually. However, in exceptional circumstances this Policy may be reviewed and amended as required by changes in legislation or organisational change. Any changes to the policy will be brought to the attention of all staff.

Scott Holmes, General Manager:



Date: 27 May 2026

David Byrne, President AUEM:



Date: 27 May 2026

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